## Unique Ability Filter

The hardest discipline in business is not the discipline of doing things, it's the discipline of not doing things.

| Step | Action |
| :---: | :---: |
| 1 | List all the activities which you currently involve yourself in under the column headed 'Activity' |
| 2 | Write 'Passion' above the tick in Column A. |
| 3 | Place a tick in Column A alongside every activity which you really enjoy completing. |
| 4 | Write "\$1,000 + per hour" above the tick in Column B. |
| 5 | Place a tick in Column B alongside every activity which you believe pays $\$ 1,000$ or more per hour. |
| 6 | Write "\$20 an hour" above the tick in Column D. |
| 7 | Place a tick in Column D alongside every activity which you believe you could get someone else to do for $\$ 20$ an hour, assuming the person was competent and well trained. |
| 8 | Write "Delegate" above the tick in Column C. |
| 9 | Place a tick in Column C for every activity listed which does not have ticks in BOTH columns A \& B. |
| 10 | Place a tick in Column C - "Delegate" - for every activity you ticked in Column D - the "\$20 an hour". |
| Action: | Activities which have a tick appearing in both Columns A and B are formed into your job description. Activities which have a tick in Column C are formed into a job description for competent support staff or outside specialists. |


|  |  | A | B | C | D |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | Activity | $\checkmark$ | Hour $\checkmark$ | $\checkmark$ | Hour $\checkmark$ |
| 1 |  |  |  |  |  |
| 2 |  |  |  |  |  |
| 3 |  |  |  |  |  |
| 4 |  |  |  |  |  |
| 5 |  |  |  |  |  |
| 6 |  |  |  |  |  |
| 7 |  |  |  |  |  |
| 8 |  |  |  |  |  |
| 9 |  |  |  |  |  |
| 10 |  |  |  |  |  |
| 11 |  |  |  |  |  |
| 12 |  |  |  |  |  |
| 13 |  |  |  |  |  |
| 14 |  |  |  |  |  |
| 15 |  |  |  |  |  |
| 16 |  |  |  |  |  |
| 17 |  |  |  |  |  |
| 18 |  |  |  |  |  |
| 19 |  |  |  |  |  |
| 20 |  |  |  |  |  |
| 21 |  |  |  |  |  |
| 22 |  |  |  |  |  |
| 23 |  |  |  |  |  |
| 24 |  |  |  |  |  |
| 25 |  |  |  |  |  |
| 26 |  |  |  |  |  |
| 27 |  |  |  |  |  |
| 28 |  |  |  |  |  |
| 29 |  |  |  |  |  |
| 30 |  |  |  |  |  |

(continued)

|  |  | Activity | $\mathbf{B}$ | $\mathbf{C}$ | D |
| :--- | :--- | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |
|  |  |  | Hour |  |  |
|  |  | $\checkmark$ | $\checkmark$ | $\checkmark$ | Hour |
| 31 |  |  |  |  |  |
| 32 |  |  |  |  |  |
| 33 |  |  |  |  |  |
| 34 |  |  |  |  |  |
| 35 |  |  |  |  |  |
| 36 |  |  |  |  |  |
| 37 |  |  |  |  |  |
| 38 |  |  |  |  |  |
| 39 |  |  |  |  |  |
| 40 |  |  |  |  |  |
| 41 |  |  |  |  |  |
| 42 |  |  |  |  |  |
| 43 |  |  |  |  |  |
| 44 |  |  |  |  |  |
| 45 |  |  |  |  |  |
| 46 |  |  |  |  |  |
| 47 |  |  |  |  |  |
| 48 |  |  |  |  |  |
| 49 |  |  |  |  |  |
| 50 |  |  |  |  |  |
| 51 |  |  |  |  |  |
| 52 |  |  |  |  |  |
| 53 |  |  |  |  |  |
| 54 |  |  |  |  |  |
| 55 |  |  |  |  |  |
| 56 |  |  |  |  |  |
| 57 |  |  |  |  |  |
| 58 |  |  |  |  |  |
| 59 |  |  |  |  |  |
| 60 |  |  |  |  |  |

